

1. PURPOSE

Passive smoking (the inhalation of environmental tobacco smoke [ETS]) may adversely affect the health and safety of workers and other persons. AIMS has a duty of care under Section 19 of the *Work Health and Safety Act 2011* (WHS Act) to, so far as reasonably practicable, ensure the safety of workers and others arising from work-related risks. Section 20(2) of the WHS Act also requires that AIMS ensure that all persons entering and exiting the workplace may do so without risk to their health and safety.

2. OBJECTIVE

To maintain a smoke free work environment and to apply risk management principles to manage identified risks of ETS to workers and third parties.

3. POSITION STATEMENT

- Smoking products include tobacco products, herbal cigarettes, loose smoking blend, personal vaporisers (e-cigarettes, e-cigars, vape pens) and personal vaporiser related products.
- Smoking (including e-cigarettes/vaping) is only permitted in designated smoking areas, where available, at each AIMS worksite.
 - AIMS Cape Ferguson Facility has 4 designated smoking areas
 - AIMS Vessel Facility (AVF) has 1 designated smoking area
 - AIMS Perth Facility (IOMRC) has 0 smoking areas. Smoking is NOT permitted on UWA grounds
 - AIMS Darwin Facility (ATRF) has 1 designated smoking area.
- Smokers are responsible for ensuring cigarettes are extinguished and disposed of in the receptacle provided in each smoking area (or suitable personal waste container) and ensuring that others are not exposed to second-hand smoke.
- Smoking is not permitted in any location other than a designated smoking area, e.g. car parks, grounds, open areas, onsite accommodation dwellings.
- Smoking is strictly prohibited in any areas where ETS may drift back into the workplace, e.g. entrances to the buildings, balconies and outside air-conditioning intakes.
- Workers who wish to smoke at AIMS worksites during work hours may only do so in their scheduled breaks or other supervisor-approved times, outside the workplace or in designated smoking areas.
- Contractors, visitors to AIMS or members of the public accessing AIMS work sites must adhere to AIMS' smoke free workplace policy.

The health of workers is important to AIMS. Workers who smoke and would like to stop smoking can receive support and encouragement on their journey to becoming smoke-free. Free, confidential support programs are available, please contact the HSE Team for more information.